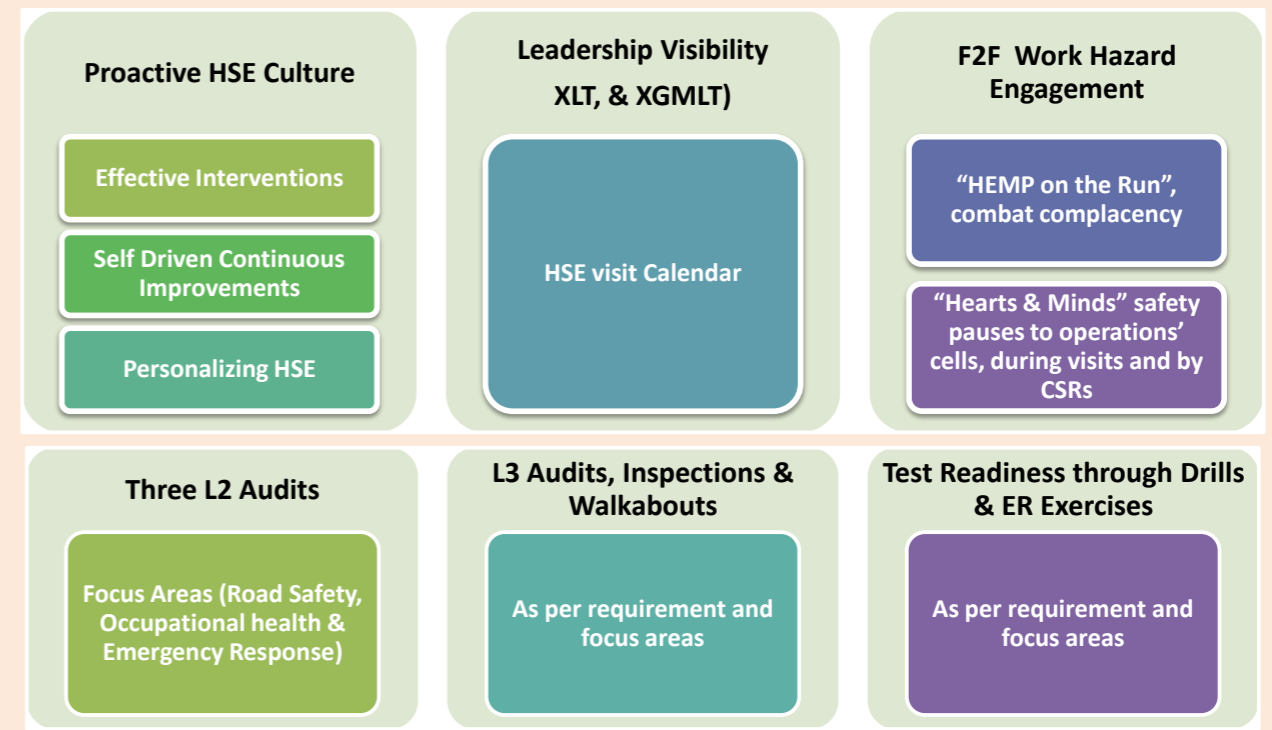


Sustain goal zero through proactive engagements and visible leadership while continuously assessing and mitigating against risks and worksite hazards.

Goal Zero Focus Areas:



| Focus Area | Activity | Target | | | | | | | | | | | | Action Party |
|---|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------|
| | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | |
| Leadership | | | | | | | | | | | | | | |
| Engage, Review Performance and Share Best Practices | Quarterly Reviews | ★ | | | ★★★ | | | ★★★ | | | ★★★ | | | XGM / XGS |
| Visible Leadership | XLT Worksite Visits | | XGO | | | XGL | | | XGG | | | XGP | | XLT |
| Improve Worksite Hazard Awareness | Monthly F2F Engagements (CHs, CSRs & HSE advisors) | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | CHs & CSRs |
| Road Safety | | | | | | | | | | | | | | |
| Zero IVMS Violations | Monitor Monthly Performance & Engage | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | ● | CHs & CRS |
| Promote Alternative Commuting Options to Contractor Staff | Focus on Seismic Crew | | | BGP | | | | | | | BGP | | | CHs & CRS |
| Contract HSE Management | | | | | | | | | | | | | | |
| HSE Management Plan | Approve Contractor HSE Plans | | | | | | | | | | | | | CHs |
| Monitor Compliance to The Plan | Quarterly Reviews | | | | ★★★ | | | ★★★ | | | | ★★★ | | CHs |
| HSE Competence | | | | | | | | | | | | | | |
| Sustain competency level of HSE critical positions | Maintain 90% compliance at all time | | | | | | | | | | | | | XGM XGS |
| Occupational Health | | | | | | | | | | | | | | |
| Staff and Contractors Well being | Ergonomic Assessment | | | | | | | | | | | | | XGS |
| | Fitness to work (Framingham test, Medical, etc..) | | | | | | | | | | | | | Mg. & Tls |
| Environment | | | | | | | | | | | | | | |
| Monitor Compliance | Monthly and Quarterly Reviews | | | | ★★★ | | | ★★★ | | | ★★★ | | | CHs |
| Improve Food & Water Consumption | Focus on Seismic Crew (Quarterly Review) | | | | ★ | | | ★ | | | ★ | | | CHs |
| Proactive Assessment | | | | | | | | | | | | | | |
| Near Miss Reporting | Improve Reporting (Quarterly Review) | | | | ★★★ | | | ★★★ | | | ★★★ | | | XGS |
| STOP Card follow up (Contractors) | Analyze Trends (Quarterly Review) | | | | ★ | | | ★ | | | ★ | | | CHs |
| Assurance & Readiness | | | | | | | | | | | | | | |
| L2 Audits | Road Safety (RS), Occupational Health (OH) & Emergency Response (ER) | | | RS | | | | OH | | | | ER | | CHs / XGS |
| L3 Audits, Inspections and Drills | A minimum of two per month | 3 | 2 | 3 | 2 | 4 | 2 | 4 | 2 | 3 | 2 | 2 | 3 | CHs /XGS |



XD Endorsement: